

## **School Uniform Policy**

Our school uniform ensures that students are smartly dressed while at school and identifies them as members of Poynton High School.

### **Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### **Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Have a gender-neutral uniform code, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back for Health and Safety reasons)
- Allow students to request changes to PE kit for religious reasons
- Allow students to wear headscarves and other religious or cultural symbols

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

As a school we have completed a review of our uniform and have minimised the number of branded items. Poynton High School will also:

- Complete an annual review with both uniform suppliers to look at cost, longevity of garments.
- Encourage the use of second-hand uniform.
- Ensure parents have access to clear information about uniform policies
- Offer support to pupil premium students

### **Expectations for our school community**

Students are expected to wear the correct uniform at all times while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### Parents and carers

Parents and carers are expected to make sure their young person has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Uniform			
✓	• A navy blazer with the school badge on the top pocket	x	• The blazer with the sleeves rolled up
✓	• A navy school badged skirt from PSU/Monkhouse. Length 20 inches minimum • Code 3539 Banner or Charleston/Henley	x	• Any skirt that is not a badged skirt
✓	• Black tailored trousers worn to the waist • Code 3832 Banner or very similar	x	• Hipster, jeans style, frayed, clingy, Lycra, decorated or casual trousers
✓	• A blue school style shirt for KS3. A white school style shirt for KS4. Buttoned to the neck and tucked in. Short, ¾ sleeve or long	x	• An open necked shirt • A visible tee-shirt • An exposed mid-riff
	• Plain black/flesh coloured tights. Plain black or white socks	x	Patterned tights, coloured/patterned socks, trainer socks. Socks and tights.
✓	• All black shoes suitable for school. (leather/leather look)	x	• Canvas/suede • 'Slipper style' shoes with the backs crushed so that they slip on and off • High-heeled/Stiletto • Trainer/pumps/ sports style shoes
✓	• School clip on tie – (House Colours)	x	• Non-clip on tie

Optional Items			
✓	• A plain, narrow, (2.5cm or less), black belt with a buckle	x	• Coloured belts, belts with embellishments or wide belts • Scarves
✓	• A plain navy V neck knitted school jumper with or without school badge and with or without sleeves	x	• Anything in sweatshirt style material • Anything with a hood, zips or buttons • Cardigans or crew neck jumpers
✓	• Subtle, unobtrusive make-up; natural hair colours only	x	• Extreme styles including tramlines • Nail varnish • False nails
✓	• One small pair of stud earrings	x	• Large hoop earrings • Stretchers • Diamante earrings • Facial piercings of any description • Rings, beads, bracelets, strings, etc • Necklaces, chokers
✓	• Plain coat en route to school	x	Coats inside the school building

#### **Adjustments to uniform in periods of sustained extreme high temperatures**

In periods of sustained extreme high temperatures school will allow the flexibility for students to wear either their school PE kit to school or to wear their normal uniform. The timing and duration of this adjustment will be decided and communicated by the school.

## PE Kit List

### **Compulsory**

Sports Tee Shirt  
Multisport Top (boys)  
Shorts or Skort  
Socks



### **Optional**

¼ Zip Top  
Leggings with PHS Logo  
Training Pants



### **Extra info**

Trainers (not pumps)  
Studded footwear is required for football and rugby lessons  
We recommend gum shields for rugby  
If your child wears glasses, it is recommended they wear prescription 'sports glasses' for PE lessons

### **School Uniform can be purchased from the following stockists:**

#### **PSU of Poynton Ltd,**

Poynton High School, Yew Tree Lane, Poynton SK12 1PU  
Tel: 01625 876 885

The shop is open on the first Monday of the month 5.30-6.45pm and the third Thursday during lunchtime in room 2B at PHS.

Or order online: [phs.uniform4you.co.uk](https://phs.uniform4you.co.uk)

To access the site and place an order you will need to enter the password: Yewtree1  
If you have any queries, please contact the team via [info@psupoynton.co.uk](mailto:info@psupoynton.co.uk)  
and they will be happy to help with any sizing queries.

#### **FR Monkhouse**

The Shopping Centre, Cheadle Hulme  
Tel: 0161 488 3410  
[www.monkhouse.com](http://www.monkhouse.com)

## **Staff**

Staff will closely monitor students to make sure they are in correct uniform.

Ongoing breaches of our uniform policy will be dealt with by our uniform conduct card system.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **Governors**

The governing board will review this policy and make sure that it:

- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money

## **Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy

Policy Approved in December 2023

To be reviewed no later than December 2026